



WIES 2022

POST SHOW REPORT

Women in Energy Sector (WIES) Conference 2022

29th April 2022

The Leela Mumbai, India

7th Edition

Theme: Gender Equality for an Inclusive Energy sector

100+ Delegates | 15 Speakers

www.wies.co.in



Women in Energy Sector (WIES) Conference 2022

The 7th edition of Women in the Energy Sector (WIES) brought together a distinguished group of speakers who discussed the challenges and opportunities faced by women in the industry. The conference aimed to promote inclusiveness and diversity within India's energy sector and emphasized the importance of giving women a voice in shaping its future.

The panel discussion titled "Reducing the leadership gap - redefining the role of equality to create leaders of the future?" featured three inspiring panelists: Barnali Tokhi, President Technical at Bharat Petro Resources Limited; Kay Yee Pee, GeoUnit HR Manager for India & Bangladesh at Schlumberger; and Ashish Wadekar, Head of HR at L&T Energy (Green).

The panel was moderated by Deepti Thakre, Co-founder of Oceansuperior Wellcontrol India Pvt. Ltd and a WIES member.

The discussions during the panel highlighted the need to provide women with a platform to voice their opinions in the energy sector. There was a consensus that attracting more female talent to the industry is crucial, and promoting inclusion and diversity is necessary for achieving this. The presence of role models is essential for inspiring women to pursue careers in the energy sector.

The future of India's energy sector appears promising with women taking on leading roles in innovation and growth. Women's increased representation in the industry can bring diverse perspectives,



innovative ideas, and an inclusive approach to decision-making. This can result in better outcomes for the industry and society as a whole.

Promoting diversity is not only beneficial for business but also for communities. It is important to provide women with opportunities and create conditions that enable their success. The underrepresentation of women in the energy sector is evident from studies conducted by the International Renewable Energy Agency (IRENA), which found that women constitute only 22% of the workforce in traditional energy sectors. Including more women, including in leadership positions, improves innovation, collaboration, economic performance, and sustainability within companies.

Sustainable energy requires harnessing talent in all its forms and encouraging innovation across various skills, applications, and specializations.

Empowering female experts is the solution to addressing the talent shortage in the sustainable energy sector. By providing opportunities and support to women, the industry can tap into a wider pool of talent and drive progress towards a sustainable and inclusive energy future.



SESSIONS AT WIES 2022:

Inaugural Session:

Reducing the leadership gap - redefining the role of equality to create leaders of the future?

- Barnali Tokhi, President Technical, Bharat Petro Resources Limited
- Kay Yee, GeoUnit HR Manager, India & Bangladesh (INM), Schlumberger
- Ashish Wadekar, Head HR - L&T Energy (Green)
- Moderator - Deepti Thakre, Co founder, Oceansuperior Wellcontrol India Pvt. Ltd & WIES Member

Session 1:

Panel discussion: Challenges and opportunities to create an equal, diverse and inclusive workforce

Moderator: Batterywali Dr. Rashi Gupta, Managing Director, Vision Mechatronics Pvt. Ltd

- how can equality create new prototypes for global growth
- removing the barriers hindering equal opportunities for all genders
- measuring the progress of equality, inclusion and diversity

Panelist:

- Shiaman Das, Energy Denmark
- Deepti Thakre, Co founder, Oceansuperior Wellcontrol India Pvt Ltd & WIES Member
- Judy Manjlekar, Director People and Culture - India and Asia Pacific, Technip Energies
- Pallavi Yadav, Energy Professional

Session 2

Breaking the biases & moving towards gender equality

Moderator: Jayant Malhotra, GM, S&M, Schlumberger

Many women are experiencing inequality at the workplace like unconscious bias, less access to challenging assignments, and new opportunities.



During this session, we will discuss actual gender style effects and how the gender inequality can be addressed.

Panelist:

- Anindita Mookerjee Sinha, Senior Communication Professional, Head Corporate Communication, L&T Metro Rail Hyderabad Ltd.
- Batterywali Dr. Rashi Gupta, Managing Director, Vision Mechatronics Pvt. Ltd
- Ujjayini Chakraborty, General Manager, Hindalco Industries Ltd
- Divya G - Hazmat Specialist & Naval Architect, Marine mechanics Pvt.Ltd (Synergy Group)

Session 3:

Why women leaders are only 1% at the top
Moderator: Suparna Singh, Head Corporate Strategy, Special Projects, Larsen & Toubro
During this time of uncertainty, effective leadership has never been more needed, but it is challenging to become transformative leaders while working from a multitude of locations, communities, and platforms.

The session will speak on how to further shape your success model and professional growth while simultaneously creating an influential network to leverage change for a smooth transition into leadership roles.

Panelist:

- Dr. Vaijayanti Pandit, Independent Director Auto, Energy & Textile sectors
- Sumita Marwah, Senior Advisor - Carbon Management, Shell
- Vimalpriya Kesavan, Business Manager - Applied Intelligence, Wood
- Payal Nanjani, Globally Acclaimed Leadership Speaker, Executive Coach, Author

Session 4:

Overcoming career challenges

Moderator: M V N Rao, Head - Corporate Learning and Development, L&T group



In this session, dynamic leaders will share insights on how to overcome barriers encountered at each stage of a career, how to establish an authentic voice, and how to earn trust and credibility among colleagues and peers.

Panelist:

- Nikita Mishra, SE (P), ONGC
- Purvi Shukla, Production Technical Sales, Schlumberger
- Kopal Agarwal, Vice President Strategic Procurement, Hindalco
- Akshay Jagtap, Senior Web Content & Communication Specialist, Mindtree (L&T)

Session 5:

Changing trends in human workforce - from fossil fuel to renewable

Moderator: Lakshmi Venkatesh, VP & GM, Global Engineering Centre, Kent Plc.

The energy mix is shifting, driven by technological improvements and environmental concerns.

More than ever, the energy industry needs to adapt to meet those changing needs and demands. In this session, we'll look at current key areas of change and what the short-term and long-term future of energy & its workforce will look like.

Panelist:

- Batterywali Dr. Rashi Gupta, Managing Director, Vision Mechatronics Pvt. Ltd
- Sumita Marwah, Senior Advisor - Carbon Management, Shell
- Anuradda Ganesh, Chief Technical Advisor and Director, Cummins & Adjunct Professor, IIT Bombay



PARTICIPATING COMAPNIES

- BPRL
- Cummins Technologies Pvt Ltd
- Energy Denmark
- Essar Oil and Gas
- Frames India
- Hindalco Industries Ltd
- Indian Oil Corporation
- Kent Engineering India Pvt. Ltd.
- L&T
- L&T Energy (Green)
- L&T Metro Rail Hyderabad Ltd
- Marine Machanic
- Mindtree
- Oceansuperior Wellcontrol India Pvt Ltd
- ONGC
- PwC India's Advisory practice
- Schlumberger
- SCI MTI
- Shell
- Shipping Cooperation Of India
- Technip Energies
- Vision Mechatronics Pvt. Ltd
- Wood Plc

PICTURE GALLERY

View all photos: <https://shorturl.at/IKOS5>



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Workshop Title - Unleash the leader within
How to achieve your leadership potential and lead with impact
Date: 28th April

Workshop Conducted by - Payal Nanjani, Globally Acclaimed Leadership Speaker, Executive Coach, Author

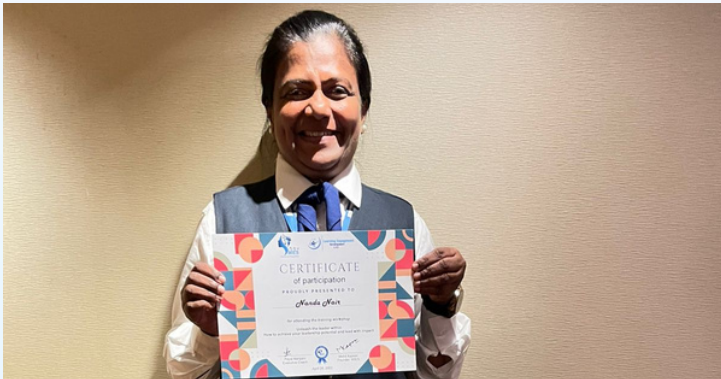
Synopsis - Most people are technically skilled at their job and work hard, but often lack the ability to maximize their leadership potential. They are doing a good job, but not great job. In order to thrive in this challenging environment, today's leaders need to quickly embrace and execute new and innovative business strategies. Unleash the Leader Within is a live 3-hour workshop with Payal Nanjani designed to help you unlock and unleash the forces inside that can help you break through any limit and grow at your work.



PICTURE GALLERY - WIES WORKSHOP



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